



SABANCI
SCHOOL OF
MANAGEMENT

Open Rank / Full-Time Research Faculty in Organizational Behavior and Strategic Management

Sabancı University, Sabancı School of Management

Istanbul, Turkey

Sabancı University would like to invite applications for two full-time positions for its Organizations and Strategy group either immediately for 2017-2018 or for the 2018-2019 academic years. One of the full-time positions will be open for candidates in Organizational Behavior, and the other will be open for candidates in Strategic Management and Organization Theory. Candidates should have an existing track record of publishing in top-tier journals or a clear demonstration of the ability to do so. Candidates who have a strong background in research methods and a desire to work with doctoral students are preferred. We are particularly interested in individuals who are strong organizational citizens and who are interested in being an active member of a rich academic community.

For the OB candidate, although research in any OB area is welcome, additional expertise in Human Resource Management and Negotiations and Leadership will be considered favorably. Hired faculty will be expected to teach undergraduate and graduate courses in Behavior, Leadership and/or Human Resource Management. For the Strategic Management candidate, any research area within Strategy is welcome and additional expertise in Organization Theory, International Business, or Entrepreneurship will be considered favorably. Hired faculty will be expected to teach courses in Strategy.

Sabancı University, a private, innovative academic institution, offers excellent facilities within a modern campus located in suburban Istanbul. The University has a strong emphasis on world-class research and was recently ranked at among the top 10 best small universities in the world and at #52 among the universities younger than 50 by Times Higher Education, and also at top 500 in the world and among the 50 best universities under 50 years old by QS World University rankings. The School of Management is accredited by the AACSB and ranked among the top 100 Business Schools in the Financial Times European Business School rankings in 2016. Our faculty members are drawn from leading universities in the United States, Canada and Europe. The School offers undergraduate, MBA, Executive MBA, Professional MBA, Masters in Finance and Mastes in Business Analytics degrees. It also has a Ph.D. program in Management with specialization options in Organization Studies, Operations Management, Business Analytics and Finance. English is the medium of instruction in all programs. The School holds strategic international collaborations with Columbia University and runs several centers including Corporate Governance Forum and Entrepreneurship Center.

The Organization and Strategy group within the School has a strong research orientation with a solid publication record in major academic journals such as Management Science, Strategic Management Journal, Organization Studies, Journal of International Business Studies and Journal of Applied

Psychology. For further information on the School and the Organization Studies group, please visit: <http://som.sabanciuniv.edu/en>

The teaching load and salary are competitive and commensurate with qualifications. Faculty also receives annual research budgets, as well as outstanding computer, administrative, and library support.

Applications will be reviewed on a rolling basis. Candidates are encouraged to apply at their earliest convenience. Applicants are requested to complete an **online application form** at <https://crm.sabanciuniv.edu/acadcv/application.php>. Additionally, a curriculum vitae, a clear statement of current and planned research and teaching activities, and at least three recommendation letters should be sent **via email** to Dr. Mahmut Bayazit (mbayazit@sabanciuniv.edu). All university positions are contingent upon availability of funding.